

Attendance	Bronwyn Jones (Principal), Claire Backhouse, Clare Brook, Siobhan Bushen, Di Filmer, Katja Gvozdenovic, Jeremy Hogben, Hans-Christian Jeppesen, Brendan Joss, Simon Keen, Linda Kut, Susan Lees, Carla Martella, Mike Purves, James Ramsay
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Item Number	Time	Topic	Discussion / Key Points	Actions / Person Responsible
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1	2 min	Welcome (Chair)	Meeting Opening The Board pays respect to and acknowledges the traditional custodians of the land on which this meeting takes place, and also pays respect to Elders both past and present.	
2	2 min	Apologies (Secretary)	Hans-Christian Jeppesen, Jeremy Hogben, Linda Kut and Katja Gvozdenovic	
3	1 min	Correspondence (Secretary)	Nil	
4	5 min	Confirmation of Previous Minutes of meeting	Motion: That the minutes as circulated be accepted as an accurate record of the meeting.	First: Carla Second: Simon
5		Principal's Report		
		2021 Planning	<ul style="list-style-type: none"> - Class structures 2021: numbers are very, very tight which may result in us changing what we think the structure will look like. - Staffing: Farewells: Lyn Both (retirement), Katherine Herne and Callen Toner (departures), Cate Handley- 	

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			Smith, Rhonda Skinner, Shannon May & Sue Miller (on leave for 2021) <ul style="list-style-type: none"> - New staff Elliot Fitts, Tina Teuchert, Jemma Marris and Varrie Brookes - Returning from leave– Claire Bliznou - Early in 2021 we will need to advertise gardener, EA positions 	
		Marketing/PR	Margo Whittle has won the highest Japanese Teacher Award – Hilde Dixon Language Award Student voice is being gathered to use in promotion	
		Overview 2019/2020 Update	Bronwyn shared where we are at currently in terms of our current targets.	
6	5 min	Financial Report	Still money to be paid before finances are finalised for 2021	
7	45min	KPS 2021-23 Business Plan Targets	-Need to consider our vision and mission whilst moving to a new business plan. Discussion around size. Department projection is decline although we have not yet experienced this. <ol style="list-style-type: none"> 1. Long Term goals 	Working group to be established after next meeting.

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			<ul style="list-style-type: none"> - This business plan is a starting point we are really looking at 2 business plans to achieve where we are headed - key areas to maintain are excellence in T&L and engagement of parents - Want students to be able to positively contribute to the world - Technology development - How is the school contributing to the environment <p>2. Key focus Areas</p> <ul style="list-style-type: none"> - Current business plan has 8 areas with 2 major ones - Moving forward looking at 5 created from what staff felt we needed to achieve our school values <p>Literacy</p> <p>Numeracy</p> <p>Self-Management</p> <p>Cultural & Environmental Citizenship</p> <p>Plan & Inquiry</p>	
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			<p>-self-management is the one foci that people feel doesn't easily enable people know what is meant</p> <p>3. How do we measure performance</p> <ul style="list-style-type: none"> - Quantative measure and a series of milestones <p>4 Consultation with stakeholders– share ideas of the 5 focus and gather constructive feedback from the community.</p> <p>Discussion around just giving paragraph of the philosophy around each focus area and reduce the detail. Replacing the three columns per focus. Mixed feeling around this.</p>	<p>Decision: Purpose of focus, how we engage with community and how we will measure. Moving away from a shopping list of what we are going to do</p> <p>Timeline is by end of Term 1.</p>
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8	5 min	Virtual Tour of KPS - Clare	<p>Professor Chris Brook and Clare have been working on a virtual tour of the school.</p> <p>Tour shown to board and feedback sort.</p> <ul style="list-style-type: none"> -typos in captions -Upper years to Senior Years - Home button in the same location each page 	
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			- Page with all educators/staff photos a meet the staff page	
9	5 min	2021 Board Member Election Process	<p>Follow the process previously used.</p> <p>Up for renewal: Carla, Jeremy, Hans-Christian, Di and Shiv</p> <p>All renewal names expressed that if other nominations occur rather than election happy to allow others a term.</p> <p>Welcome/farewell Term 1 Dinner Week 9</p>	Include in Week 10 Newsletter 2020 and 1 st Newsletter in 2021
10	5 min	P&C Report - Carla	<p>6th Nov – Fete</p> <p>Desire for purpose for the fete to include in promotion: Bike shed to be altered into a container for change and build a new bike shed and storage area to replace sea container.</p> <p>Containers for change: set up school ID so people can take anywhere and use to ensure money goes to school</p>	Carla to take to P&C idea of putting out an ID
11	If time permits	Other Business	- Thanks to Simon for the tickets to Youth Jazz concert was amazing.	

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			<ul style="list-style-type: none"> - National anthem in Noongar would be wonderful. – We are already moving to acknowledgment of country in Noongar - Positive feedback around the kindy orientations 	
		11.1 Community Rumours/Concerns		
12		Review Action Items for next meeting	Elections Tours Working party for Business	
12		Board Meeting Reflection	Completed by Di	
		Meeting Closed		